

The Southeast Michigan Synod is a Reconciling in Christ (RIC) synod.

We adopted the ***RIC Affirmation of Welcome*** by an 84% majority vote at our 1992 Synod Assembly. The RIC Program of Lutherans Concerned/North America recognizes Lutheran congregations, synods, colleges, seminaries, and organizations that publicly welcome believers of all sexual orientations and gender expressions into full participation of the church. Acknowledging that general statements of welcome may fall short of past or current practices, the RIC Program seeks to make clear the policy of churches where all people are welcome as full members regardless of their sexual orientation, gender expression or that of their children, siblings, or friends.

The Affirmation of Welcome promotes a publicly inclusive ministry and helps heal the pain of doubt. In addition to our Synod, 11 congregations in Southeast Michigan have intentionally elected to join a roster in excess of 550 and become designated as RIC:

- _ **Abiding Presence Lutheran Church, 1550 Walton Blvd, Rochester Hills, MI 48309-1858**
- _ **Holy Faith Church, 6299 Saline Ann Arbor Rd., Saline, MI 48176-8805**
- _ **King of Kings Lutheran Church, 2685 Packard Rd., Ann Arbor, MI 48104-6829**
- _ **Lord of Light Lutheran Church, 801 S. Forest Ave., Ann Arbor, MI 48104-3540**
- _ **Our Risen Lord Lutheran Church, 4040 Lapeer Rd., Burton, MI 48509-1708**
- _ **St. Martin Lutheran Church, 805 Chestnut St., Port Huron, MI 48060-5823**
- _ **St. Philip Lutheran Church, 1790 Fort St., Trenton, MI 48183-2008**
- _ **Spirit of Hope, 1519 Martin Luther King, Jr. Blvd., Detroit, MI 48208-2867**
- _ **Timothy Lutheran Church, 8820 Wayne Rd., Livonia, MI 48150-3623**
- _ **Trinity Lutheran Church, 1400 W. Stadium Blvd., Ann Arbor, MI 48103-5353**
- _ **Zion Lutheran Church, 143 Albany St., Ferndale, MI 48220-1835**

Further information regarding the RIC Program may be obtained from Reconciling Works Lutherans for Full Participation (<http://www.reconcilingworks.org/what/ric>).

Our Synod's Diversity Task Force on Sexual Orientation and Gender Expression also offers educational opportunities/resources to ELCA congregations and individuals seeking to explore questions of sexuality and gender.

The Diversity Task Force may be contacted at fernzionoffice@gmail.com or (248) 398-5510.